

ELEONOR started its activities in 2007 as an R&D Center with a focus on improving the bioavailability and bio-accessibility of poorly soluble natural ingredients for the Food Supplement, Health & Wellness markets, both human and animal.

Their mission is to turn **poorly soluble, science-based active ingredients into high-performance, instantly cold water dispersible and soluble powders with high bioavailability and efficacy**. Moreover, ELEONOR customizes and produces high-performance ingredients with specific functionalities for brands and ingredients manufacturers to give them a competitive edge in the marketplace.

With an externalized production, this human-sized team focuses its work on R&D planning management, IP & patents, and preclinical and clinical management. **Driven by Science and professionalism**, their ambition is to keep making the Belgian team grow.

Find out more about the company on their website: <https://leohb.com/>

In order to strengthen ELEONOR's team (in Walloon Brabant or Liège, Belgium), we are looking for a **Head of Science - FoodTech** (m/f).

Head of Science - FoodTech (M/F)

RESPONSIBILITIES

Reporting directly to the CEO and as part of the executive committee, you oversee the whole operations management for the preclinical and clinical, and daily activities of the Company. As CEO's right-hand, you take care of daily R&D and support BD and strategic activities to develop the company.

Your main responsibilities are:

Inward looking – Operations:

- Coordinate the **lab activities**: manage the teams, plan, and follow-up daily R&D tasks.
- Manage **preclinical and clinical projects**, including development, review and approval of documentation (e.g. protocols, investigator's brochure), identification and selection of service providers, EC/CA submissions, and regulatory reporting.
- **Select the international vendors** that will register LEO-HB® products on the various markets (US Self affirmed as GRAS and full GRAS, EU novel food, etc.) and implement the R&D plans needed to obtain registrations.
- Identify and implement necessary laboratory practices (in collaboration with the stakeholders).

Inward looking – Management:

- Together with the CEO, define the company's **pre-clinical and clinical development strategy** and budgets, and monitor expenditure.

- Prepare and defend applications for regional, national, and international R&D funding (subsidies, soft loans, etc.) for pre-clinical and clinical trials, in line with the marketing and regulatory strategy.

Outward looking – Business Development:

- Play a key-role in developing the company's scientific marketing and communications: prepare and present scientific results; provide scientific trainings to sales supports.
- Take part in various events such as trade shows, fairs, symposia, etc.

PROFILE

- You hold a PhD or Master's degree in Health Sciences, Agronomy, Life Sciences, or related medical/scientific field.
- You have **8-10 years' experience** in the development of pre-clinical and clinical para-pharmaceutical and/or (bio-)pharmaceutical projects and team management.
- You have a solid experience in external vendors selection, coordination, protocols and documents writing and reviewing.
- Acting as the right-hand of the CEO, you have an excellent sense of responsibilities and an **entrepreneurial spirit**.
- Ability to navigate both ends of the scale: **from strategic leadership to operational management**.
- You are passionate about your work and have an international outlook to help develop the Company's activities.
- Confidently humble, results driven, and able to create team spirit and strong collaboration, you are a team player yourself.
- Excellent communication skills. Fluent in English & French.

OFFER

- A diversified executive position within a high-potential start-up company.
- The opportunity to join a human-sized team in a dynamic, and challenging work environment.
- A variety of interesting contacts with international exposure.
- An attractive package in line with the position responsibilities and its context.

INTERESTED ?

Please send your CV together with an adapted cover letter to recruitment@pahrtners.be.

YOUR APPLICATION AND
RELATED INFORMATION WILL REMAIN
STRICTLY CONFIDENTIAL.