

iTeos Therapeutics is a publicly-traded (NASDAQ: ITOS), clinical-stage biopharmaceutical company dedicated to extending and improving the lives of patients with cancer by designing and developing next generation immunotherapies.

Based in Gosselies, Belgium and Watertown, MA, iTeos Therapeutics was founded out of the Ludwig Institute for Cancer Research (LICR) and the de Duve Institute (UCLouvain) in 2011.

In March 2020, the Company completed a \$125 million Series B2 financing, and in July 2020, we completed our IPO, raising over \$230 million of gross proceeds. In June 2021, the Company entered into a transformative \$2.145 billion co-development and co-commercialization agreement with GSK for EOS-448, the Company's anti-TIGIT monoclonal antibody. As a well-capitalized biotech company, we are positioned to continue to develop our clinical pipeline and maintain our investments in our discovery research team to leverage our innovative science to improve the lives of patients with cancer.

Our values - Data Driven, Ownership, Courage, and Stronger Together - form the foundation of who we are as a company and define who we are at our core.

For more information, please visit www.iteostherapeutics.com.

iTeos Therapeutics is now a world-class actor in the sector. To carry on its growth and reinforce its team, iTeos Therapeutics is looking for a **Financial Planning & Analysis Manager**.

Financial Planning & Analysis Manager

RESPONSIBILITIES

As FP&A Manager, you will play a pivotal role in delivering high-quality analytical financial insights to our business partners. This involves generating actionable, timely, and meaningful reports and analyses, in alignment with stakeholders and executives, covering actuals, budgets, forecasts, and long-term strategic plans.

You will actively maintain close relationships with our global finance group, clinical operations, discovery and clinical program project teams, local and international function heads and human resources. You'll be engaged in a wide array of finance related topics such as budgeting, performance reporting, financial modelling and business case analysis, internal controlling, audit, cash flow management, sourcing and contracting, equity compensation, ERP implementation and business intelligence development among others.

Reporting to the Head of Financial Planning & Analysis and collaborating with your FP&A peers, you will form the cornerstone of the company's financial performance management. Our department's primary focus is to serve as a strategic partner to our business functions, providing robust financial guidance, and spearheading the development of the annual budget and long-term financial plan.

Your main responsibilities are:

- Partner closely with development teams and functional leaders to provide financial guidance and support decision-making processes.
- Lead the development of annual budgets and long-term strategic plans, ensuring alignment with corporate objectives and priorities.
- Conduct in-depth financial analysis and modelling to evaluate financial performance, identify key drivers of variance, and recommend actionable solutions to optimize capital allocations.
- Prepare and present financial reports and presentations to program development teams and management, translating financial data into relevant insights.
- Drive continuous improvement in financial processes, systems, and tools to enhance efficiency and effectiveness.
- Collaborate with accounting and controlling teams to ensure accurate and timely financial reporting and compliance with internal controls.
- Support ad-hoc projects and initiatives as needed to address evolving company needs and priorities.

PROFILE

- Master's degree in Finance, Accounting, Business Administration, or similar.
- Minimum of 5 years of experience in financial planning & analysis, preferably in the biotech/pharmaceutical or life science industry.
- Strong financial expertise in managing Operating Expenses and / or large R&D projects. The ideal candidate has direct experience with clinical studies financial tracking and/or CMC manufacturing.
- Excellent communication and presentation skills, with the ability to effectively communicate complex financial concepts to various stakeholders.
- A positive and can-do attitude, coupled with great interpersonal skills to successfully collaborate with internal and external stakeholders.
- Entrepreneurial mindset and ability to work autonomously.

OFFER

- A stimulating position within a high-potential innovative biotech company.
- The opportunity to thrive in a science-driven, dynamic, respectful, and professional environment.
- Exciting prospects for scientific and business growth, where you can leverage your expertise and skills.
- An employment package with attractive salary and benefits in line with the responsibilities of the position responsibilities and your experience.

INTERESTED ?

Please send your CV together with an adapted cover letter to recruitment@pahrtners.be.



YOUR APPLICATION AND
RELATED INFORMATION WILL REMAIN
STRICTLY CONFIDENTIAL.

