

**Neuvasq Biotechnologies** is a high-potential innovative preclinical-stage biotech company dedicated to extending and improving the lives of patients with **CNS disorders**, including those suffering from **vascular retinopathies**. Neuvasq's science aims at safeguarding or restoring the integrity of the **Blood-Brain** and **Blood-Retinal Barriers**.

Based in Gosselies, Belgium, Neuvasq was founded out of the ULB in 2021. The company completed a **20 million€ Series A** financing round. The human-sized, smart and passionate team currently focuses on building a strong pre-clinical and clinical pipeline. For more info, please visit [www.neuvasq.com](http://www.neuvasq.com).

This biotech company represents an outstanding opportunity for talented workers to transform groundbreaking research into **new therapies for people living with neurovascular diseases** with high unmet medical need.

To support their expansion and optimize their research pipeline, we are recruiting a Director of Discovery (M/F).

## Director of Discovery (M/F)

### RESPONSIBILITIES

As the **Director of Discovery**, you will lead Neuvasq's Discovery efforts, managing early-stage research programs and driving the development of innovative antibody-based therapeutics. Reporting to the Chief Scientific Officer, you will play a central role in shaping the company's scientific vision and pipeline.

Your main responsibilities:

- Oversee a **team of scientists** engaged in cutting-edge discovery research and activities.
- Define target product profiles aligned with the company's strategic vision and scientific framework.
- Design, engineer and optimize **novel antibodies** to target the Wnt pathway.
- Supervise the implementation and validation of **in vitro and cell-based assays** for antibody characterization and optimization.
- Establish strong relationships with internal and external research teams and functions.
- Stay abreast of the latest literature and developments in the field and propose **innovative research strategies**.
- Build and manage collaborations with **Contract Research Organizations (CROs)** to enhance research capabilities.
- Develop and maintain comprehensive **research protocols**.
- Design robust, detailed project plans and budgets for the Discovery team.
- Participate in issue-resolution teams, contributing to hypothesis generation, and innovative solutions.

## PROFILE

- You hold a Ph.D. in Biology, Chemistry, Bioengineering, or a related field, with relevant post-doctoral or equivalent experience.
- You justify at least 10 years of experience in antibody-based drug discovery from early stage to IND filing, ideally in retinal diseases or CNS disorders.
- You demonstrate in-depth understanding of antibody technologies, including bispecific antibodies; experience in neurology and/or ophthalmology is a plus.
- You have strong leadership skills and a collaborative mindset, ideally in a biotech start-up environment.
- You can communicate complex scientific ideas clearly, solve problems with critical thinking and prioritize research objectives.

## OFFER

- A strategic position within a high-potential innovative biotech company.
- The opportunity to join a highly motivated, vibrant, and dynamic team dedicated to making a difference in the world of biotechnology.
- The possibility to work closely with founders and a diverse international team of experts passionate about science and discovery.
- A permanent contract with an attractive salary package in line with the position.

## INTERESTED?

Please send your CV together with an adapted cover letter to [recruitment@pahrtners.be](mailto:recruitment@pahrtners.be).

YOUR APPLICATION AND  
RELATED INFORMATION WILL REMAIN  
STRICTLY CONFIDENTIAL.