

Our client is an engineering consultancy specialized in the field of numerical simulation.

Active across multiple sectors, the company supports its clients and partners — including major industry leaders in the Liège region — on various R&D projects. Driven by strong values, it is recognized for its expertise and responsiveness.

For one of its key clients located in the Liège area, we are actively looking for : **HR Digital Systems Coordinator**.

HR Digital Systems Coordinator

RESPONSABILITIES

As a key interface between the **HR functional teams** and **SAP technical teams**, your mission is to analyze business needs, design appropriate SAP SuccessFactors (SF) solutions, and ensure seamless implementation across HRIS domains.

Your main responsibilities will include:

- **Act** as a liaison between **HR business stakeholders** and **SAP teams**, translating needs into functional specifications
- **Lead** the analysis and design of **solutions within SAP SuccessFactors**, primarily Employee Central
- **Coordinate** the deployment of new functionalities and system updates across the HRIS landscape
- **Ensure** compliance with **internal norms, standards, and best practices** in system implementation
- **Support** integration activities with SAP ECC or S/4HANA and ensure data consistency
- **Collaborate** with **offshore development teams** (India) to monitor progress and validate deliverables
- **Provide** support to **key users** during testing and post-go-live phases
- **Contribute** to internal documentation, knowledge sharing, and continuous process improvement

PROFILE

- You **hold** a Master's degree in **Business Administration, Information Systems**, or a related field
- You **have** 7 to 10 years of experience as a **SAP SuccessFactors Business Analyst**
- You **possess** solid HR knowledge gained through experience as a **user or key-user**, not just a consultant
- You **are familiar** with other SF modules: LMS, Recruiting, Compensation, Performance & Goals
- You **understand** HR processes and their integration with SAP ECC or S/4
- You **have worked** in coordination with **offshore teams**
- You **speak French and English** fluently, both written and spoken
- You **demonstrate** analytical thinking, autonomy, strong communication skills, and adaptability in a fast-changing environment

INTERESTED?

Send your CV along with a cover letter to recruitment@pahrtners.be.

VOTRE CANDIDATURE SERA TRAITÉE EN
TOUTE CONFIDENTIALITÉ.