

Based near Wavre, in Walloon Brabant (Belgium), Mirmex Motor SA is a **scale-up company** active in the development of **custom electromechanical devices**, mainly for the medical, aerospace, industrial, and defense sectors.

By joining this project, you will be taking part in the development of one of the most advanced and promising mechatronics technologies in Europe and embarking on a **fast-growing adventure** with exciting opportunities.

To support the growth of the company's activities, we are looking for a (M/F):

Production Manager / Production Engineering Manager

RESPONSIBILITIES

As Production [Engineering] Manager, you play a crucial role in **supervising production processes**, managing the **supply chain and delivering products**, all in compliance with the quality standards. Reporting to the Managing Director of the company, your objective is to **ensure the company's operational objectives** are achieved and that customer requirements are delivered on time.

Your main responsibilities are:

- **Production & Supply Chain Management:** Oversee manufacturing, assembly, stock, and procurement to ensure on-time delivery and compliance. **(Operations & fabrication management)**
- **Production Engineering:** Support design, installation, and commissioning of new machines, develop assembly processes, and drive automation and cobot initiatives. **(Engineering & process design)**
- **Operational Execution:** Actively participate in prototype assembly, testing, and production activities; manage interim operators and progressively build, train, and supervise your production team. **(Shop floor & team supervision)**
- **Processes, KPIs & ERP:** Create instructions, define control points, track KPIs, and use Odoo ERP to optimize stock and production planning.
- **Supplier & Quality Management:** Select, qualify, and monitor suppliers worldwide, ensure ISO 13485 compliance, and lead continuous improvement initiatives.
- **Equipment & Project Alignment:** Supervise maintenance, adapt production to client projects and volumes, and manage audits and corrective actions.

PROFILE

- You have a **Bachelor's or Master's degree** with a technical **focus (Engineering, Science, Technical Operations Management)** or **equivalent work experience**.
- You have at least **5 years' experience** in a similar role within the **mechanical industry** or in a similar manufacturing field.
- You have very good knowledge of quality management systems, preferably **ISO13485**.
- You have experience of using **ERP systems** (Odoo ERP is a plus).
- You are fluent in **English**, the official language of the company.
- You are comfortable working in a **SMB environment**: proactive, flexible, teamwork, and goal-oriented.
- You are hands-on, structured and have problem-solving skills.
- You are willing to **travel 5% max.** of the time for occasional customer or supplier meetings.

OFFER

- To be part of the development of one of the **most cutting-edge and promising mechatronics technologies**.
- To join a **most-promising Walloon scale-up company** with attractive **growth possibilities**.
- The opportunity to work in a **human-sized**, dynamic, respectful and professional environment.
- A **competitive package** in line with the position responsibilities and the context.
- Immediate start.
- Sorry, no relocation or EU visa package is available for this job.

This position is not open to consulting or staffing agencies. By contacting the company or the recruiter, staffing and consulting agencies acknowledge that the Mirmex terms and conditions always prevail.

INTERESTED ?

Please send your CV together with an adapted short, bullet-points cover letter via [URL](#) or to recruitment@pahrtners.be.

YOUR APPLICATION AND
RELATED INFORMATION WILL REMAIN
STRICTLY CONFIDENTIAL.