

Founded in 2007, **ELEONOR** is an **R&D center** specialized in improving the bioavailability and bio-accessibility of poorly soluble natural ingredients for the **Food Supplement, Health & Wellness markets**, both human and animal.

Their mission is to transform poorly soluble, science-based active ingredients into high-performance, instantly cold-water dispersible and soluble powders with enhanced bioavailability and efficacy. ELEONOR also customizes and produces high-performance ingredients with specific functionalities for brands and ingredient manufacturers, giving them a competitive edge in the marketplace.

Find out more about the company on their website: <https://leohb.com/>

In order to strengthen ELEONOR's team, we are looking for a **Pharmaceutical Formulation & Analytical Scientist**.

# Pharmaceutical Formulation & Analytical Scientist

## RESPONSIBILITIES

As a **Pharmaceutical Formulation & Analytical Scientist**, you will play a key role in the development of innovative formulations, combining strong expertise in pharmaceutical/parapharmaceutical formulation with advanced analytical characterization skills, particularly HPLC.

You will work autonomously while collaborating closely with cross-functional teams, contributing actively to ELEONOR's **R&D strategy** and **innovation** pipeline.

Your main responsibilities are:

- Develop, optimize, and validate pharmaceutical and parapharmaceutical formulations.
- Conduct in-depth analyses of raw materials and finished products, with a particular focus on chromatography (**HPLC**).
- Design and execute experimental protocols to assess formulation stability and quality.
- Contribute to the interpretation and communication of scientific results.
- Propose innovative ideas and actively support the company's R&D strategy.

## PROFILE

- **Advanced degree** in Pharmacy, Chemistry, Pharmaceutical Sciences, or a related field (Master's, PhD, or equivalent).
- Minimum of **3–5 years of professional experience** in drug delivery systems, with proven expertise in pharmaceutical/parapharmaceutical (galenic) formulation (e.g., micellization, spray drying, encapsulation, nanoparticles).
- Strong background in analytical techniques and characterization, with mandatory expertise in **HPLC**, complemented by skills in spectroscopy and calorimetry.
- Solid understanding of **regulatory guidelines** within the pharmaceutical industry.
- Excellent command of English, both written and spoken.
- Creative mindset with a proactive approach, demonstrating the ability to manage projects independently.
- Strong scientific rigor combined with outstanding organizational skills.

## OFFER

- A stimulating, innovation-driven environment.
- High degree of autonomy in your role, with the opportunity to contribute to unique projects.
- Attractive prospects for personal and professional growth within a dynamic organization.

## INTERESTED?

Please send your CV together with an adapted cover letter to [cecile.deldinne@pahrtners.be](mailto:cecile.deldinne@pahrtners.be).

YOUR APPLICATION AND  
RELATED INFORMATION WILL REMAIN  
STRICTLY CONFIDENTIAL.