Founded in 2007, **ELEONOR** is an **R&D center** specialized in improving the bioavailability and bio-accessibility of poorly soluble natural ingredients for the **Food Supplement**, **Health & Wellness markets**, both human and animal.

Their mission is to transform poorly soluble, science-based active ingredients into high-performance, instantly cold-water dispersible and soluble powders with enhanced bioavailability and efficacy. ELEONOR also customizes and produces high-performance ingredients with specific functionalities for brands and ingredient manufacturers, giving them a competitive edge in the marketplace.

Find out more about the company on their website: https://leohb.com/

In order to strengthen ELEONOR’s team, we are looking for a **Pharmaceutical Formulation & Analytical Scientist**.

**Pharmaceutical Formulation & Analytical Scientist**

# Responsibilities

As a **Pharmaceutical Formulation & Analytical Scientist**, you will play a key role in the development of innovative formulations, combining strong expertise in pharmaceutical/parapharmaceutical formulation with advanced analytical characterization skills, particularly HPLC.

You will work autonomously while collaborating closely with cross-functional teams, contributing actively to ELEONOR’s **R&D strategy** and **innovation** pipeline.

Your main responsibilities are:

* Develop, optimize, and validate pharmaceutical and parapharmaceutical formulations.
* Conduct in-depth analyses of raw materials and finished products, with a particular focus on chromatography (**HPLC**).
* Design and execute experimental protocols to assess formulation stability and quality.
* Contribute to the interpretation and communication of scientific results.
* Propose innovative ideas and actively support the company’s R&D strategy.

# Profile

* **Advanced degree** in Pharmacy, Chemistry, Pharmaceutical Sciences, or a related field (Master’s, PhD, or equivalent).
* Minimum of **3–5 years of professional experience** in drug delivery systems, with proven expertise in pharmaceutical/parapharmaceutical (galenic) formulation (e.g., micellization, spray drying, encapsulation, nanoparticles).
* Strong background in analytical techniques and characterization, with mandatory expertise in **HPLC**, complemented by skills in spectroscopy and calorimetry.
* Solid understanding of **regulatory guidelines** within the pharmaceutical industry.
* Excellent command of English, both written and spoken.
* Creative mindset with a proactive approach, demonstrating the ability to manage projects independently.
* Strong scientific rigor combined with outstanding organizational skills.

# Offer

* A stimulating, innovation-driven environment.
* High degree of autonomy in your role, with the opportunity to contribute to unique projects.
* Attractive prospects for personal and professional growth within a dynamic organization.

# interested?

Please send your CV together with an adapted cover letter to [cecile.deldinne@pahrtners.be](mailto:cecile.deldinne@pahrtners.be).

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|  | **YOUR APPLICATION AND**  **RELATED INFORMATION WILL REMAIN STRICTLY CONFIDENTIAL.** |  |